



## Recruitment of People Analytics Leaders

People Analytics is a specialism, and genuine leaders in this domain are rare. Organisations often struggle to position and successfully recruit into lead people analytics roles.

It is vital that the individual fulfilling this position can develop and execute a coherent people analytics agenda – an agenda that must align with the execution of organisational strategy.

### Our Services:

We are expert and passionate exponents of People Analytics. We understand the profile that great People Analytics practitioners must possess, and help organisations select those who have those attributes and experiences.

We do not search the market for candidates - we do ensure that an informed criteria is referenced in that search and support our clients to ask the right questions of those candidates at interview.

	Typical Recruitment Agency	Workforce Dimensions
Develop the job description with the client	✓	
Take the job description and recruitment brief from the client	✓	
Advertise role, search for candidates on behalf of the client	✓	
Determine interview questions and success criteria with the client		✓
Conduct interviews with the client – and offer selection advice		✓
Offer advice on objective setting for the successful candidate		✓

To discuss requirements and to understand more about our services please contact us:

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